COUNTY PROFILE

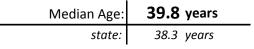
Pennington Co.

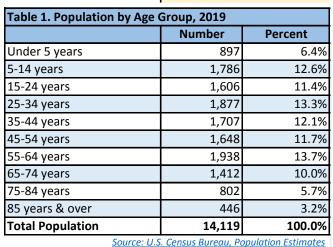
Pennington Co. is a part of Economic Development Region 1, which is located in the Northwest Planning Region.

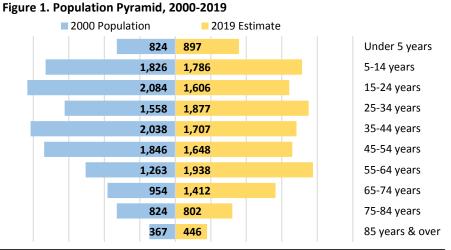
POPULATION CHARACTERISTICS

Pennington Co.'s population has increased so far this decade, ranking as the 35th fastest growing of the 87 counties in the state from 2010 to 2019. It is now the 58th largest in the state. Pennington Co.'s population has an older median age than the state and a larger percentage of people aged 65 years and older. The population is aging, especially as the Baby Boom generation moves through the population pyramid (see Figure 1).

Current population:	14,119 people
Population change,	
2010-2019	1.4% increase







Pennington Co. enjoyed a natural increase - more births than deaths from 2010 to 2019, but also experienced net out-migration - meaning more people moved out than moved in. Despite suffering domestic out-migration, Pennington Co. welcomed net international in-migration - gaining new Minnesotans from foreign countries (see Table 2).

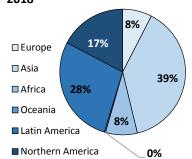
Table 2. Components of Population Change, 2010-2019									
	Total		April 1, 2010 to July 1, 2019						
	Population	Natural	Vital Events Net Migration				Vital Events		on
	Change	Increase	Births	Deaths	Total	International	Domestic		
Pennington Co.	189	417	1,652	1,235	-215	128	-343		
State of Minnesota	335,705	250,488	637,356	386,868	88,161	114,414	-26,253		

Source: U.S. Census Bureau, Population Estimates Program

Compared to the state, Pennington Co. has a smaller percentage of foreign-born residents. From 2010 to 2018, Pennington Co. saw an increase in the number of foreign-born residents, though it was slower than the statewide increase.

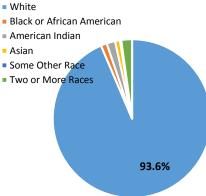
Table 3. Place of Birth for the Foreign Born	Pennington Co.		Change 2	010-2018	Minnesota		
Population, 2018	Number	Percent	Number	Percent	Percent	Change	
Foreign-born Population	318	2.2%	61	23.7%	8.4%	25.8%	
Europe	24	7.5%	-6	-20.0%	10.2%	4.8%	
Asia	123	38.7%	36	41.4%	37.7%	27.8%	
Africa	26	8.2%	14	116.7%	24.5%	61.1%	
Oceania	1	0.3%	1	#DIV/0!	0.5%	41.9%	
Americas:	144	45.3%	16	12.5%	27.1%	9.8%	
Latin America	89	28.0%	58	187.1%	24.6%	11.8%	
Northern America	55	17.3%	-42	-43.3%	2.6%	-6.0%	

Figure 2. Place of Birth for the Foreign Born Population, 2018



Pennington Co.'s population was becoming more racially diverse over time. Since 2000, the county's white population increased and the number of people of other races increased (see Table 4).

Figure 3. Population by Race, 2018



	Pe	ennington	Minnesota		
Table 4. Race and Hispanic Origin, 2018	Number	Percent	Change from 2000-2018	Percent	Change from 2000-2018
Total	14,184	100.0%	4.4%	100.0%	12.4%
White	13,275	93.6%	0.7%	83.3%	4.7%
Black or African American	174	1.2%	521.4%	6.2%	99.3%
American Indian or Alaska Native	247	1.7%	120.5%	1.1%	7.3%
Asian or Other Pac. Islanders	141	1.0%	64.0%	4.8%	83.8%
Some Other Race	37	0.3%	-46.4%	1.8%	48.7%
Two or More Races	310	2.2%	181.8%	2.9%	90.7%
Hispanic or Latino origin	507	3.6%	200.0%	5.3%	104.2%

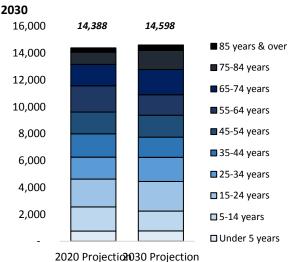
Source: U.S. Census Bureau, 2014-2018 American Community Survey

POPULATION PROJECTIONS

According to the Minnesota State Demographic Center, Pennington Co.'s population is expected to grow from 2020 to 2030, with a rate of change that is slower than the projected statewide growth rate (5.0%). In addition to the overall growth, the number of people aged 65 years and older is expected to increase over the next decade (see Figure 4 and Table 5).

Table 5. Population Projections by Age Group, 2020-2030							
	2020	2030	Numeric	Percent			
Pennington Co.	Projection	Projection	Change	Change			
Under 5 years	753	775	22	2.9%			
5-14 years	1,806	1,471	-335	-18.5%			
15-24 years	2,061	2,202	141	6.8%			
25-34 years	1,634	1,793	159	9.7%			
35-44 years	1,738	1,505	-233	-13.4%			
45-54 years	1,622	1,629	7	0.4%			
55-64 years	1,951	1,527	-424	-21.7%			
65-74 years	1,595	1,874	279	17.5%			
75-84 years	909	1,422	513	56.4%			
85 years & over	319	400	81	25.4%			
Total Population	14,388	14,598	210	1.5%			

Figure 4. Projections by Age Group, 2020-



Source: Minnesota State Demographic Center

67.1%

EDUCATIONAL ATTAINMENT

Pennington Co. has a lower percentage of adults (18 years & over) with at least a high school diploma than the state (92.4%), and a lower percentage of people with at least some college experience. Pennington Co. also has a higher percentage of people with an Associate's degree and a lower percentage of people with a Bachelor's degree or higher.

Percentage of the adult population (18 years & over) with at least a high school diploma:

92.2%

state:

15% 57.5% 35% **15**%

24%

Figure 5. Educational Attainment, 2018

8%

☐ Less than high school

☐ High school graduate (incl. equiv.)

■ Some college, no degree

■ Associate's degree

■ Bachelor's degree

■ Advanced degree

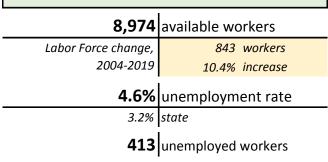
Associate's Degree: **15.1%** Bachelor's Degree: 14.9% Advanced Degree: 4.0%

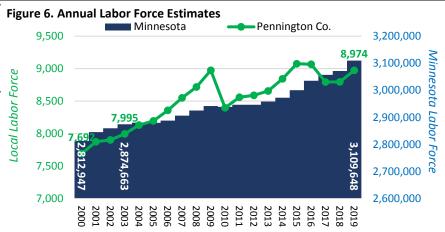
College-educated:

Source: U.S. Census Bureau, 2014-2018 American Community Survey

LABOR FORCE TRENDS

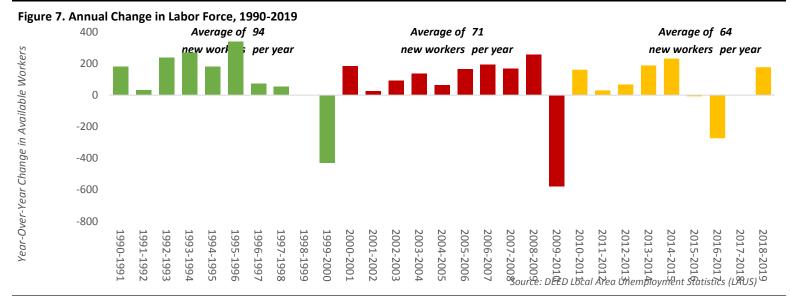
The number of workers in Pennington Co. increased over the past year. Long term, Pennington Co.'s labor force expanded more rapidly from 2004 to 2019, compared to a statewide growth rate of 8.0% (see Figure 6).





Source: DEED Local Area Unemployment Statistics

At 4.6%, Pennington Co. had a higher unemployment rate than the state in 2019. Pennington Co.'s unemployment rate increased compared to 4.2% in 2018, and was lower than the 8.8% rate posted in 2009. The number of unemployed workers actively seeking work in Pennington Co. increased over the past year, and is down compared to 2009.

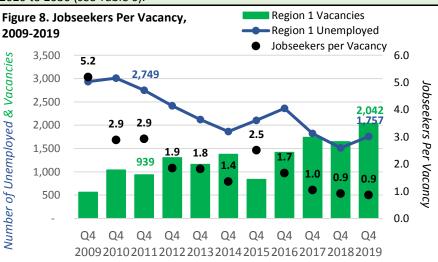


Labor force growth has slowed in recent years. After experiencing a net gain of workers from 1990 to 2000, Pennington Co. averaged an annual gain of new workers from 2000 to 2010, and most recently a gain of new workers since 2010 (see Figure 7). Moving forward, Pennington Co. is expected to see a labor force decline from 2020 to 2030 (see Table 6).

Table 6. Labor Force	Labor Force Projection			
Projections, 2020-2030	2020	2030		
16 to 24 years	1,457	1,570		
25 to 54 years	4,491	4,430		
55 to 64 years	1,521	1,190		
65 years & over	554	673		
Total Labor Force	8,023	7,864		

Source: Minnesota State Demographic Center

Pennington Co. is a part of Region 1, which includes Kittson, Marshall, Norman, Pennington, Polk, Red Lake, and Roseau County. The labor market has grown extremely tight in recent years, dropping to a ratio of 0.9 jobseekers per vacancy during the 4th quarter of 2019 (see Figure 8).



Source: DEED Job Vacancy Survey, LAUS program

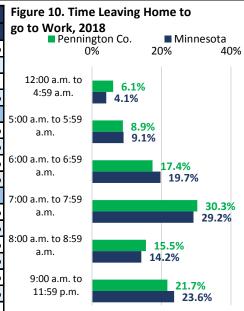
LABOR FORCE CHARACTERISTICS

Pennington Co. had a higher labor force participation rate than the state. The labor force in Pennington Co. is less racially diverse than the state (where 85.5% of workers are white alone), but is becoming more diverse over time.

	Pen	nington Co.		Minne	esota	Penning	iton Co.
	In Labor Force (available workers)	Labor Force Partic. Rate	Unemp. Rate	Labor Force Partic. Rate	Unemp. Rate	Male	Female
Total Labor Force	7,896	70.5%	3.0%	69.7%	3.9%	4,122	3,773
16 to 19 years	402	63.1%	0.5%	52.9%	11.7%	167	235
20 to 24 years	737	88.8%	1.6%	84.4%	6.4%	382	355
25 to 44 years	3,247	90.8%	2.5%	88.6%	3.5%	1,750	1,496
45 to 54 years	1,546	88.1%	4.9%	87.3%	2.8%	801	745
55 to 64 years	1,500	77.9%	3.7%	72.6%	3.0%	736	764
65 to 74 years	396	30.2%	3.0%	27.6%	2.4%	234	161
75 years & over	69	5.9%	0.0%	6.3%	2.6%	52	17
Employment Characteristics by Race &	Hispanic Origin					Figure 9. L	abor Force by
White alone	7,556	70.5%	2.9%	69.5%	3.3%	Race, 2018	-
Black or African American	37	42.0%	0.0%	70.7%	9.9%	•	4111
American Indian & Alaska Native	101	66.4%	0.0%	58.5%	12.8%		
Asian or Other Pac. Islanders	93	98.9%	15.1%	71.3%	4.7%		\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\
Some Other Race	22	91.7%	0.0%	77.2%	6.2%		V.
Two or More Races	82	66.1%	3.7%	73.1%	7.6%	•	
Hispanic or Latino	303	98.4%	0.0%	76.3%	6.5%		
Employment Characteristics by Disabili	ity						
With Any Disability	463	64.3%	7.3%	52.5%	9.0%		95.7%
Employment Characteristics by Educat	ional Attainment						
Population, 25 to 64 years	6,289	86.7%	3.4%	84.2%	3.2%	White a	
Less than H.S. Diploma	304	79.2%	6.4%	65.4%	4.5%		African American
H.S. Diploma or Equivalent	1,888	84.0%	0.0%	78.6%	2.6%	America	ın Indian & Alaska I
Some College or Assoc. Degree	2,705	89.1%	1.6%	85.2%	3.2%	Asian or	Other Pac. Islande
Bachelor's Degree or Higher	1,394	87.9%	2.1%	89.8%	1.9%	Some O	ther Race

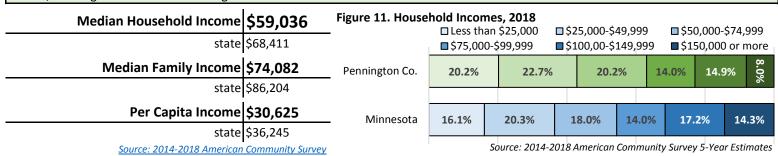
A larger percentage of workers in Pennington Co. worked in the same county in which they live compared to the state. Pennington Co. also had a shorter average commute time than the state.

	Penningto	on Co.	Minne	esota
Table 8. Commuting Characteristics, 2018	Number	Percent	Number	Percent
Worked in state of residence	7,520	98.5%	2,807,811	97.5%
Worked in county of residence	7,009	91.8%	1,831,557	63.6%
Worked out of county of residence	512	6.7%	979,134	34.0%
Worked outside state of residence	115	1.5%	71,995	2.5%
MEANS OF TRANSPORTATION TO WORK				
Car, truck, or van	6,849	89.7%	2,488,152	86.4%
Public transportation (excl. taxicab)	46	0.6%	103,673	3.6%
Other method (walk, bike, taxi, etc.)	420	5.5%	126,711	4.4%
Worked at home	321	4.2%	164,149	5.7%
TRAVEL TIME TO WORK				
Less than 10 minutes	3,245	42.5%	455,009	15.8%
10 to 19 minutes	3,031	39.7%	869,701	30.2%
20 to 29 minutes	580	7.6%	639,317	22.2%
30 to 44 minutes	397	5.2%	564,442	19.6%
45 to 59 minutes	183	2.4%	192,947	6.7%
60 or more minutes	199	2.6%	158,389	5.5%
Mean travel time to work (minutes)	13.7	minutes	23.5	minutes



INCOMES, COST OF LIVING, & HOUSING

Pennington Co. had a lower median household income than the state, and a higher percentage of households with incomes below \$50,000. Overall, Pennington Co. had the 33rd highest median household income of the 87 counties in the state.



Pennington Co. also had a lower cost of living than the state, with a required hourly wage of \$12.16 for a single person living alone to meet a basic needs cost of living, and an hourly wage requirement of \$14.43 for a typical family with 2 adults and 1 child (see Table 9).

Table 9. Basic Needs Cost of Living Estimates, 2019										
	Single Yearly	Hourly Wage	Monthly Costs							
Single Adult, 0 children	Cost of Living		Child Care	Food	Health Care	Housing	Trans- portation	Other	Taxes	
Pennington Co.	\$25,284	\$12.16	\$0	\$334	\$166	\$558	\$538	\$250	\$261	
State of Minnesota	\$30,900	\$14.86	\$0	\$335	\$137	\$759	\$629	\$336	\$379	
Typical Family: 2 Adults (1	Family Yearly	Hourly Wage			N	onthly Co	sts			
working full-time, 1 part-	Cost of Living		Child Care	Food	Health	Housing	Trans-	Other	Taxes	
time), 1 child	Cost of Living	Required	Cilia Care	Food	Care	Housing	portation	Other	Taxes	
Pennington Co.	\$45,036	\$14.43	\$243	\$765	\$659	\$753	\$612	\$426	\$295	
State of Minnesota	\$55.548	\$17.80	\$511	\$764	\$484	\$986	\$729	\$537	\$618	

Pennington Co. had a lower median house value than the state, having the 54th highest value of the 87 counties in 2018. Pennington Co.'s housing stock was older than the state's, with a lower percentage of units built since 2000 (see Figure 12).

Table 10. Estimated Value of Owner-	Penningto	Pennington Co.		
occupied Housing Units, 2018	Total	Percent	Percent	
Total	4,426	100.0%	100.0%	
Less than \$50,000	550	12.4%	5.7%	
\$50,000 to \$99,999	914	20.7%	9.4%	
\$100,000 to \$149,999	869	19.6%	15.2%	
\$150,000 to \$199,999	911	20.6%	19.8%	
\$200,000 to \$299,999	785	17.7%	25.7%	
\$300,000 to \$499,999	317	7.2%	17.6%	
\$500,000 or more	80	1.8%	6.6%	
Median (dollars)	\$142,100 \$199,			
Source: 2014-2	018 American Comm	unity Survey, 5-	Year Estimates	

Figure 12. Year Structure Built, 2018

10% 30% 40% Pennington Co. ■ Minnesota 2010 or later 10.3% 2000 to 2009 14.6% 17.2% 1980 to 1999 26.5% 29.1% 1960 to 1979 24.8% 17.3% 1940 to 1959 14.7% 21.8% 1939 or earlier 16.6%

Figure 13. Housing Costs as a

Percentage of Income, 2018

12.4%

29.2%

mortgage

36.8%

rent

16.4%10.9%

Median monthly owner costs, owner-occupied units with a mortgage

state \$1,547

Percentage of households with a mortgage spending 30% or more of their income on housing costs

Median monthly rent costs \$690

Percentage of renters spending 30% or more of their household income on rent

state 4<u>5.9</u>%

Less than 20% 25.0% to 29.9%

20% to 24.9% 30.0% to 34.9%

57.0%

■ 35% or more

Source: 2014-2018 American Community Survey, 5-Year Estimates

OCCUPATIONS

At \$19.11 in 2020, wages were lower in Region 1 than the state. Overall, Region 1 had the 4th highest median hourly wage level of the 13 economic development regions in the state. Wages were highest for management occupations (\$44.67) and lowest for food preparation and serving related jobs (\$12.34) (see Table 11).

Table 11. Occupational Employment Statistics, 2020								
		Regio	n 1		Stat	State of Minnesota		
Occupational Group	Median Hourly Wage	Estimated Regional Jobs	Share of Total Jobs	Regional Location Quotient	Median Hourly Wage	State-wide Jobs	Share of Total Jobs	
Total, All Occupations	\$19.11	38,810	100.0%	1.0	\$21.49	2,880,650	100.0%	
Management	\$44.67	1,520	3.9%	0.7	\$24.38	165,310	5.7%	
Business & Financial Operations	\$26.96	1,240	3.2%	0.5	\$12.43	244,300	8.5%	
Computer & Mathematical	\$32.31	300	0.8%	0.2	\$17.72	4,060	0.1%	
Architecture & Engineering	\$30.98	1,000	2.6%	1.3	\$20.03	363,800	12.6%	
Life, Physical & Social Science	\$25.00	280	0.7%	0.8	\$24.31	100,060	3.5%	
Community & Social Service	\$22.19	820	2.1%	1.1	\$13.65	70,290	2.4%	
Legal	\$28.83	80	0.2%	0.3	\$18.06	216,890	7.5%	
Education, Training & Library	\$20.63	4,720	12.2%	2.1	\$38.00	55,520	1.9%	
Arts, Design, Entertainment & Media	\$16.00	450	1.2%	0.9	\$28.97	104,900	3.6%	
Healthcare Practitioners & Technical	\$28.83	2,050	5.3%	0.8	\$37.35	20,050	0.7%	
Healthcare Support	\$14.97	1,730	4.5%	0.8	\$24.52	38,540	1.3%	
Protective Service	\$21.43	590	1.5%	1.0	\$15.37	277,000	9.6%	
Food Preparation & Serving Related	\$12.34	1,170	3.0%	0.4	\$23.34	57,200	2.0%	
Building, Grounds Cleaning & Maint.	\$14.80	1,120	2.9%	1.0	\$15.23	83,860	2.9%	
Personal Care & Service	\$13.10	400	1.0%	0.4	\$36.07	190,800	6.6%	
Sales & Related	\$13.18	2,560	6.6%	0.7	\$42.71	97,960	3.4%	
Office & Administrative Support	\$19.30	4,250	11.0%	0.9	\$52.70	170,650	5.9%	
Farming, Fishing & Forestry	\$18.84	120	0.3%	2.2	\$19.03	212,650	7.4%	
Construction & Extraction	\$21.92	1,020	2.6%	0.7	\$22.45	45,030	1.6%	
Installation, Maintenance & Repair	\$22.69	1,420	3.7%	1.1	\$14.81	163,160	5.7%	
Production	\$20.62	6,990	18.0%	2.4	\$33.87	171,550	6.0%	
Transportation & Material Moving	\$17.30	4,980	12.8%	1.7	\$34.35	27,070	0.9%	

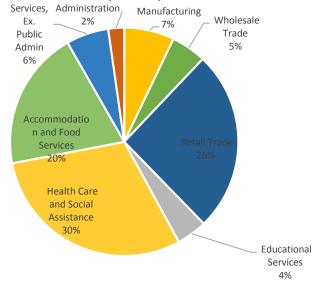
Source: DEED Occupational Employment Statistics, Qtr. 1 2020

JOB VACANCY SURVEY

Pennington Co. is a part of Region 1, which includes Kittson, Marshall, Norman, Pennington, Polk, Red Lake, and Roseau County. There were 2042 job vacancies posted by employers in the 4th Quarter of 2019, indicating extensive opportunity in the region, with openings across several occupations and industries (see Figure 14).

Table 12. Region 1 Job Vacancy Survey Results, Qtr. 4 2019						
	Number of					
Occupational Group	Vacancies	Wage Offer				
Total, All Occupations	2,042	\$14.77				
Management	21	7				
Business & Financial Operations	35	\$27.72				
Computer & Mathematical	#N/A					
Architecture & Engineering	20	,				
Life, Physical & Social Sciences	21	,				
Community & Social Service	8	7				
Education, Training & Library	#N/A	•				
Healthcare Practitioners & Technical	98	\$18.56				
Healthcare Support	#N/A					
Protective Service	118	•				
Food Preparation & Serving Related	46	\$14.46				
Building, Grounds Cleaning & Maint.	9	Ψ=/				
Personal Care & Service	468	\$11.97				
Sales & Related	76	\$12.87				
Office & Administrative Support	405	\$12.46				
Construction & Extraction	251	\$13.39				
Installation, Maintenance & Repair	57	\$14.08				
Production	12	,				
Transportation & Material Moving	102	\$19.05				

Figure 14. dob Vacangies by Industry, Qtr. 4 2019



OCCUPATIONS IN DEMAND

Table 13. Northwest Occupations in Demand, 2019							
Less than High School	High School or Equivalent	Some College or Assoc. Deg.	Bachelor's Degree or Higher				
Cashiers	Heavy & Tractor-Trailer Truck Drivers	Registered Nurses	Secondary School Teachers				
\$23,786	\$43,420	\$72,740	\$58,240				
Personal Care Aides	First-Line Supervisors of Retail Sales Workers	Nursing Assistants	Assistants Physical Therapists				
\$25,859	\$38,753	\$33,025	\$86,468				
Retail Salespersons	First-Line Supervisors of Food Prep & Serving Workers	Licensed Practical & Licensed Vocational Nurses	Software Developers, Applications				
\$26,276	\$33,190	\$44,340	\$82,009				
Combined Food Preparation & Serving	Teacher Assistants	Electricians	Speech-Language Pathologists				
\$23,717	\$30,528	\$54,844	\$64,692				
Maids & Housekeeping Cleaners	Maintenance & Repair Workers, General	Heating, Air Cond. (HVAC) & Refrig. Mechanics	Child, Family, & School Social Workers				
\$27,599	\$39,560	\$49,128	\$52,059				
Janitors & Cleaners	Secretaries & Administrative Assistants	Automotive Service Technicians & Mechanics	Financial Managers				
\$29,961	\$37,053	\$39,943	\$92,497				
Cooks, Restaurant	Computer-Controlled Machine Tool Operators, Metal	Radiologic Technologists	Market Research Analysts & Marketing Specialists				
\$27,757	\$37,226	\$63,730	\$55,481				
Laborers & Freight, Stock & Material Movers, Hand	Sales Representatives, Wholesale & Manufacturing	Clinical Laboratory Technologists & Technicians	Family & General Practitioners				
\$31,939	\$52,984	\$54,492	\$205,245				
Waiters & Waitresses	Welders, Cutters, Solderers, & Brazers	Medical Records & Health Information Technicians	Industrial Engineers				
\$22,570	\$41,694	\$45,171	\$78,049				
Construction Laborers	Driver/Sales Workers	Dental Assistants	Human Resources Specialists				
\$35,085	\$34,851	\$44,030	\$54,389				

Source: DEED Occupations in Demand

Pennington Co. is a part of the Northwest planning region, which is projected to see a 4.2% increase in employment levels over the next decade. In addition to new jobs created, there will be a much larger number of exit openings (see Figure 15).

Table 14. Regional Industry Employment Projections, 2016-2026				
Northwest Planning Region	Estimated Employment 2016	Projected Employ- ment 2026	Percent Change 2016-2026	
Total, All Industries	262,786	273,747	4.2%	
Natural Resources & Mining	6,204	7,474	20.5%	
Utilities	1,193	1,146	-3.9%	
Construction	10,252	11,287	10.1%	
Manufacturing	28,471	30,356	6.6%	
Wholesale Trade	11,833	13,030	10.1%	
Retail Trade	28,429	27,261	-4.1%	
Transportation & Warehousing	7,030	7,246	3.1%	
Information	2,660	2,599	-2.3%	
Finance & Insurance, Real Estate	7,335	7,553	3.0%	
Professional Services & Mgmt. of Compani	5,653	6,045	6.9%	
Administrative & Waste Services	5,031	6,427	27.7%	
Educational Services	23,095	22,758	-1.5%	
Health Care & Social Assistance	36,018	39,725	10.3%	
Leisure & Hospitality	25,622	26,206	2.3%	
Other Services, Ex. Public Admin	10,328	10,314	-0.1%	
Public Administration	21,609	22,418	3.7%	

<u>ource: DEED 2016-2026 Employment Outlook</u>

Figure 15. Regional Occupational

Employment Projections, 2016-2026						
■ From employment growth		From exit op				
-5,0	000	5,000 15	5,000			
Management	692	10.718				
Business & Financial	695	2 ,643				
Computer & Mathematical	416	576				
Architecture & Engineering	359	845				
Life, Physical, & Social	102	460				
Community & Social Service	390	2 ,593				
Legal	6	334				
Education, Training, & Library	_					
, 0,	113	7,244				
Arts, Design, Entertainment	-1	1,569				
Healthcare Practitioners &	877	4,019				
Healthcare Support	960					
Protective Service	129	1 ,923				
Food Preparation & Serving	161	15,261				
Building, Grounds Cleaning	761	6,371				
Personal Care & Service	1,251	11,062				
Sales & Related	-7	0 16,033				
Office & Administrative	-337	17,101				
Farming, Fishing, & Forestry	576	1,403				
Construction & Extraction	1,060	4,612				
Installation, Maintenance,	861	3,626				
Production	1.328	8.926				
Transportation & Material	632	/ /				
•		, ,				
Office & Administrative Farming, Fishing, & Forestry Construction & Extraction Installation, Maintenance, Production Transportation & Material	-7 -337 576 1,060 861 1,328	0 16,033 17,101 1,403 4,612 3,626 8,926				

ECONOMIC CHARACTERISTICS

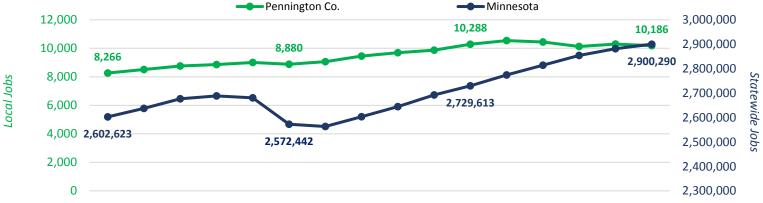
After losing jobs over the past year, Pennington Co. had the 40th largest economy of the 87 counties in the state. Pennington Co. was the 73rd fastest growing in the past year and the 64th fastest growing since 2014. From 2014 to 2019, employers in Pennington Co. cut jobs, but lagged the state's 6.3% growth rate.

410 business establishments \$45,613 annual average wage

10,186 jobs \$464,614,714 total industry payroll

Job change, 2014-2019 -1.0% decline

Figure 16. Industry Employment Statistics, 2004-2019

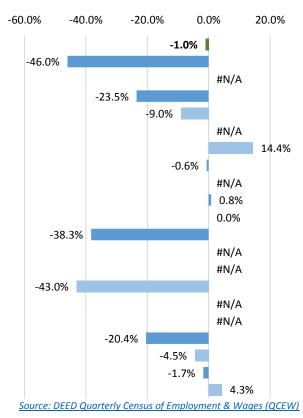


2004 2005 2006 2007 2008 2009 2010 2011 2012 2013 2014 2015 2016 2017 2018 2019

Source: DEED QCEW program

			Average
Table 15. Pennington Co. Industry	Number of	Percent of	Annual
Employment Statistics, 2019	Jobs	Total Jobs	Wage
Total, All Industries	10,186	100.0%	\$45,613
Agriculture, Forestry, Fish & Hunt	47	0.5%	\$42,588
Mining	#N/A	#N/A	#N/A
Construction	173	1.7%	\$49,862
Manufacturing	1,076	10.6%	\$50,680
Utilities	#N/A	#N/A	#N/A
Wholesale Trade	3,892	38.2%	\$56,792
Retail Trade	937	9.2%	\$25,106
Transportation & Warehousing	#N/A	#N/A	#N/A
Information	122	1.2%	\$26,094
Finance & Insurance	153	153 1.5%	
Real Estate & Rental & Leasing	29	29 0.3%	
Professional & Technical Services	82	0.8%	\$51,981
Management of Companies	#N/A	#N/A	#N/A
Admin. Support & Waste Mgmt. Svcs.	196	1.9%	\$25,613
Educational Services	#N/A	#N/A	#N/A
Health Care & Social Assistance	#N/A	#N/A	#N/A
Arts, Entertainment, & Recreation	468	4.6%	\$19,948
Accommodation & Food Services	491	4.8%	\$14,193
Other Services	226	2.2%	\$18,648
Public Administration	361	3.5%	\$51,594

Figure 17. Change in Jobs, 2014-2019



For more information on Pennington Co.'s population, labor force, and economic trends, contact:

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